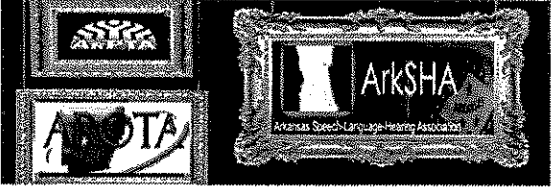



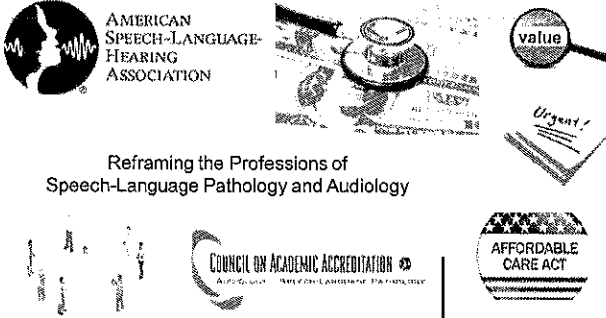
Unlocking the Superpower of Collaboration: Medicaid Reform in Arkansas



ArkSHA Convention 2017

Learner Outcomes

- Describe three effective strategies to highlight the value of services provided by speech-language pathologists and audiologists.
- Identify integral state-level resources to stay up-to-date with billing for Arkansas Medicaid Reopplers, including the prior authorization/extension of benefits process.
- Describe the benefits of collaborative leadership as a strategy for responding to funding threats to speech-language pathology and audiology services.
- List national trends that may impact state funding for speech-language pathology and audiology services in Arkansas.

Reframing the Professions of Speech-Language Pathology and Audiology

value

Urgent!

AFFORDABLE CARE ACT

Strategy #1

Know and educate others on the difference between
Skilled and Unskilled Services in CSD Professions

<p>Skilled Services require a level of complexity and sophistication.</p>	<p>Unskilled services do not require specialized knowledge and skills</p>
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<http://www.asha.org/uploadedFiles/Documentation/Skilled-Versus-Unskilled-Care-for-Medicare-Beneficiaries.pdf?search=%22what%22>

Strategy #2

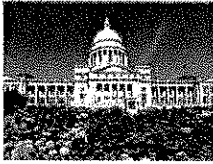
Examine and Implement Systematic
Data Collection Methods

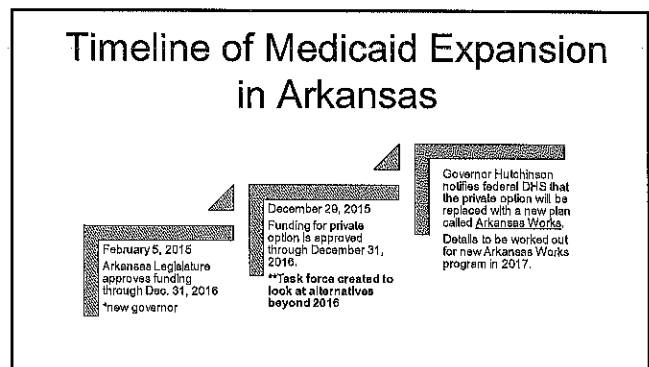
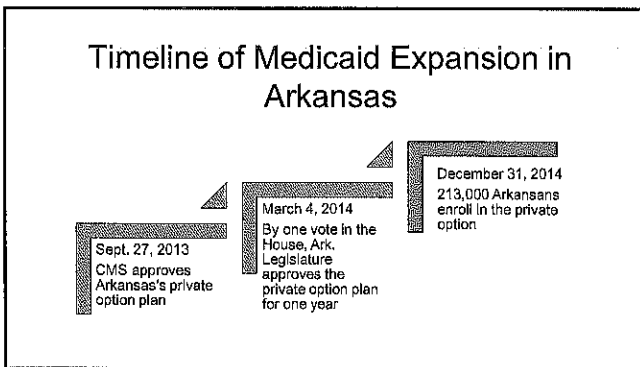
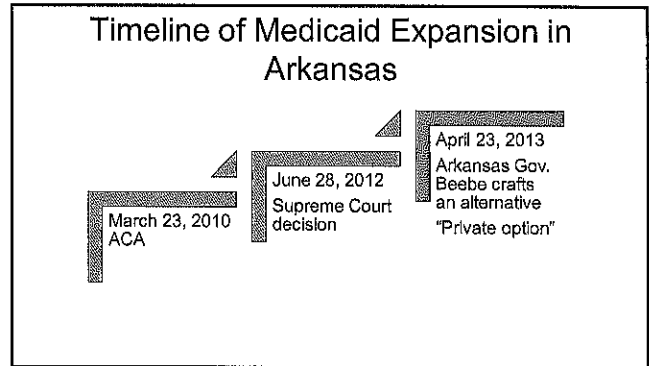
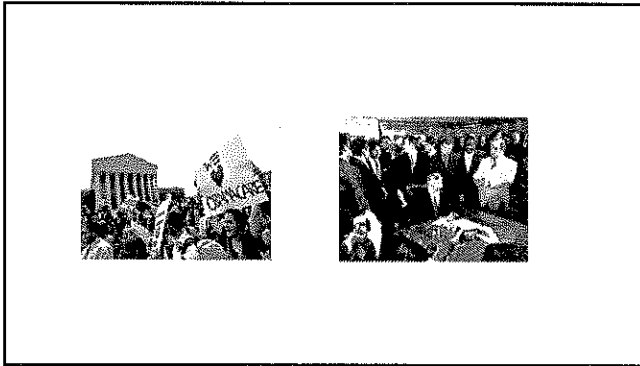
SLPs and Audiologists with systematic data can leverage that information to:

- Advocate for the services we provide
- Obtain information for accrediting bodies
- Guide professionals and consumers about expected treatment outcomes

Strategy #3

Participate in the arena of public policy development,
education political advocacy and/or lobbying





- ### Traditional Medicaid Program Reform
- Traditional Medicaid in Arkansas's annual growth of 5% represents a pathway that requires reform
 - Instituting cost controls that limit program growth are essential to the state's long-term solvency
 - The Task Force supported Governor Hutchinson's plan to save \$835 million dollars over five years

- ### Recommended Savings to Developmental Disability Programs
- Comprehensive revision of Developmental Disability Services
 - Instituting cost controls that limit program growth are essential to the state's long-term solvency
 - The Task Force supported Governor Hutchinson's plan to save \$835 million dollars over five years

Arkansas Health Reform Legislative Task Force Recommendations

	Savings Strategy	Savings Timing	Administrative Considerations
Developmental Disability Populations (ST, OT, PT)	\$18M/yr. in therapy caps; \$14M/yr. from screenings for children's services; \$17M/yr. from independent assessment and tiers for waiver services	Therapy caps and screenings for children begin July 1, 2017 (savings over 5 years) Independent assessment and tiers start July 1, 2019	\$2M/yr. for independent assessments starting July 1, 2019

The VALUE of our Profession
ROI
(return on investment)
Sharing the Importance of CSD Professions with Decision Makers

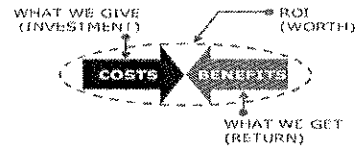


Advocacy



Volume or Value?

What results are we as a society getting for our money?



ASHA Suggestion for Implementation

“Develop an ongoing health care advisory committee to evaluate the effect of bundled payments and other changes in reimbursement and care delivery that will affect the practices of speech-language pathology and audiology.”

ASHA National Practice Guidelines for Speech-Language Pathology and Audiology
© 2017 American Speech-Language-Hearing Association



- Involves Diverse Stakeholders
- Stakeholder Groups Assemble
- Identify Areas In Need of Systems Change

Characteristics of Ineffective Systems Change

- Poor Leadership
- Overall Organizational Culture
- Money
- Staffing
- Inadequate/Narrow Preparation of Leaders
- Uncoordinated Professional Development
- Organizational Structures

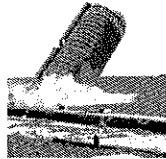
Silos and Systems Change

- Factions are taken for granted
- Poor Communication
- Dysfunctional Systems
- Competing Philosophies
- Loss of Vision and Mission



Breaking the Silos

- Shared Collective Vision
- Empowerment of members
- Shared Decision-Making
- Synergistic Energy
- Regard for Diversity
- Full Inclusion of People Impacted by Change
- Self-Determination and Personal Growth
- A Dynamic and Fluid Quality



Collaboration with other organizations

Arkansas Physical Therapy Association,
Arkansas Occupational Therapy Association,
Arkansas Therapy Advisory Counsel,
Child Health Management Services,
Developmental Disabilities Provider Association,
Medicaid,
Univ. of Arkansas for Medical Sciences/Arkansas Children's Hospital,
Division of Child Care



Pros Associated with the Arkansas Alliance of Pediatric Health Professions

- Power in numbers
- Varied perspectives
- Value in diverse scope
- Network
- Dissemination of information to the masses
- Diffusion of negative feedback :)



Cons Associated with the Arkansas Alliance of Pediatric Health Professions


- Delayed response time for some time-sensitive statements
- Decision of group not always congruent with the decision of ArkSHA
- Lots of Chiefs
- Who's in charge of What
- Casual structure of organization
- Not a specific list of members





**Areas of Educational Need for
SLPs and Audiologists**

- Application of the ICF Framework to the CSD professions
- Changes to Payment Methodologies
- How Payment Change will alter service provision
- Members' preparedness to meet these changes
- Efficacy of service delivery



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Selected References

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