

# Arkansas Merit Teacher Incentive

## Self-Eligibility Checklist

This checklist includes eligibility requirements for Merit Incentive Eligibility indicating eligibility for consideration but does not guarantee payment.

### Licensure Requirements

I hold a Standard or Provisional Arkansas teaching license in my area of instruction.

### Teaching Experience

I will have at least three (3) complete years of teaching experience going into the current school year as reported by my district in Cycle 5 data.

### Statutory Definition of a Teacher (A.C.A. § 6-17-2902)

I spend at least seventy percent (70%) of my contracted time working directly with students in a classroom setting.

OR I am a school counselor OR a library media specialist.

### Positive Impact on Student Growth – If You HAVE a 3-Year Teacher Growth Score

I have a positive 3-Year Average Teacher Growth Score in the LEA Insights Human Capital Module.

I have an effective or higher annual rating.

### Positive Impact on Student Growth – If You DO NOT Have a 3-Year Teacher Growth Score

I have at least one approved student growth artifact in EES by April 30.

I have a highly effective annual rating.

### Annual Rating (Educator Effectiveness System / TESS)

My annual rating is based on a minimum of two (2) observations conducted during the school year and is finalized by April 30.

### Intensive Support Status

I was not placed on Intensive Support Status at any point during the current school year and do not have any ethics violations.